



Job opening: Manager Finance

About Cristal Therapeutics

Cristal Therapeutics is a highly innovative biotech company and applies three distinct and interconnected technologies together with biologic insight to improve the therapeutic profile of our partners' programs in development. Based on over 10 years of real world experience, Cristal's CliCr[®], CriPec[®] and CriVac[®] technologies provide superior conjugation, enhance target specificity and engender highly selective immune responses, thereby increasing efficacy and reducing toxicity. The company aims to be the partner of choice for overcoming challenges and enabling the full potential of e.g. chemotherapeutic agents, immuno-oncology treatments and vaccines, amongst a broader range of therapeutics, tuned to modality and indication.

Currently, we have a vacancy for a manager finance to pursue our ambitious endeavours in various collaboration projects with renowned biotech and pharmaceutical companies.

The position

Cristal Therapeutics is a small team where as Manager Finance you will work independently and are responsible for:

- The operational execution of our entire financial administration
- The generation of a variety of financial reports as well as budget forecasts
- The optimal coordination between all involved internal and external parties
- The frequent reporting to management team (MT) and board, in support of the company's strategy

As our financial spider in the web, you will have functional relationships with your internal colleagues (management team, project leaders and office support), external parties (accountant, investors, grant agencies etc.) as well as from co-development partners, including academic and industrial parties.

On the longer term, and in line with the company strategy, you will actively contribute in the commercialisation of our innovative technologies and products as well as in the correlated (non-)dilutive fund raising hereto.

The challenge

The purpose of Manager Finance is to manage the company accounts and finance processes, and consequently you:

- Coordinate all round the finance administration incl. internal financial processes, invoicing, annual report etc.
- Process payments
- Compile financial reports for MT, supervisory board *and others where needed*
- Support grant administration by financial reporting and auditing
- Support salary administration, incl. WBSO, taxes, indexation, etc.
- Are the contact person for our accountant, legal advisor, fiscal advisor, etc.
- Initiate process improvement projects

Hereto, you assure excellent communication on financial status with all involved stakeholders and maintain a dynamic and focused attitude to assure a reliable and up-to-date financial administration.

The profile and grant requirements

- HEAO, Bachelor or Master in economics (or equivalent)
- At least 5 years industrial experience, of which at least 3 responsible for all round finance administration, incl. accounting and compiling annual report
- Background in and/or affinity with the life science sector would be a strong advantage
- Preferably, experience with Exact software, accordingly familiar with corresponding infrastructure
- This is a parttime position, approximately 0.6 FTE (*flexible scheduling possible*)

The specific job skills

- Excellent communication skills



- Strong business acumen
- Good at automation
- Ability to work on multiple projects under time pressure
- Analytical and creative problem-solver
- Self-starter and pro-active

The general competences

- Eager to work in a flexible environment with a pro-active, hands-on and multi-disciplinary mind-set
- Strongly goal-oriented, driven and keen to deliver on promises
- Quality awareness
- Team player, eager to contribute to the success of a small, innovative company
- Fluent in English both in word and writing

What Cristal Therapeutics offers

- Opportunity to use your talents and competences in the development of innovative drug products, and to further strengthen them
- A competitive remuneration package (salary according to Hay level, employee stock option plan etc.)
- Opportunities to grow both from content perspective as well as on a personal level (incl. dedicated trainings where required and/or preferred)
- Ambitious multidisciplinary colleagues with frequent culinary events and team building activities
- Work in a small team with internally renown experts to make worldwide collaborations successful

Please send your C.V. and motivation letter in English to the attention of Dr. Cristianne Rijcken, Founder and CSO, to email-address: vacancies@crystaltherapeutics.com before 21st October 2021.